

Bank of Baroda (Tanzania) Limited is wholly owned subsidiary of Bank of Baroda. Presently the Bank has branches in Dar es Salaam, Arusha and Mwanza.

The Bank is providing full-fledged banking operations and serving the people in all walks of life. The bank is financing businessman, traders, manufacturers, retailers, individuals, employees of well-established companies, institutions, government departments, SMEs etc. in addition to other Banking Services.

### JOB OPPORTUNITY

Position and number of vacancies: 1) Clerk (Internal Audit- IT) – 01

2) Clerk cum Teller- 01

### 3) Bancassurance Principal Officer - 01

S. No.	Position	Major responsibilities					
1	Clerk (Internal Audit-IT)	He/she will be responsible for assessing how risks around bank computer information systems are being managed and how internal processes are working. Applying a systematic methodology in audit work, looking at ways in which to evaluate the effectiveness of risk management and improve how the bank operates to ensure compliance with corporate governance, risk management and internal controls etc.					
2	Clerk cum Teller	He/she will be responsible for assisting the supervisors in different areas of Banking					
3	Bancassurance Principal Officer	He/she will be responsible for overseeing the Banc assurance business of the bank, business growth as well as the profitability of the bancassurance portfolio through sales and enhancement of its product and services. He/she will be also responsible for identification of Risks associated with bancassurance portfolio of bank and mitigation of the same.					

#### Major responsibilities shall include:



He/she will be also be also responsible for compliance of all guidelines of the Bank/Bank of Tanzania/Tanzania
Insurance Regulatory Authority.
Responsible for the operations of the Bancassurance business and be a representative of the bank in all matters
of bancassurance business with regulatory authorities

Note: For the position of **Clerk Cum Teller**, above number of vacancies may increase or decrease depending on requirement of Bank.

### **Qualifications and Experience:**

S. No.	Position	Qualifications and Experience				
1	Clerk (Internal Audit- IT)	<ul> <li>a) Bachelor's degree in Information System/Computer Science or any other related field from a reputable University /College.</li> <li>b) Candidate having 01 year or more of working experience in Information System Auditor in a banking/financial institution operating in Tanzania will be given preference.</li> <li>c) Candidates having Master's or higher degree and having required or higher experience with any commercial bank operating in Tanzania will be given preference.</li> </ul>				
2	Clerk cum Teller	<ul> <li>a) Candidate shall have minimum qualification of Bachelor's degree.</li> <li>b) Candidate having 01 year or more of working experience in any commercial bank operating in Tanzania will be given preference.</li> <li>c) Candidates having Master's or higher degree and having required or higher experience with any commercial bank operating in Tanzania will be given preference.</li> </ul>				
3	Bancassurance Principal Officer	<ul> <li>a) Candidate shall have minimum qualification of Bachelor's degree in Insurance and Risk Management.</li> <li>b) Candidate shall have minimum of 01 year of working experience in experience in insurance operating in Tanzania.</li> <li>c) Candidates having Master's or higher degree and having required or higher experience with any commercial bank operating in Tanzania will be given preference.</li> <li>d) Working knowledge of insurance legislation and regulations.</li> </ul>				



e) Certificate of proficiency in Insurance from recognized college or Institution

Who can apply: Candidates holding Local Citizenship i.e. Tanzanian Nationality only can apply for the requested Job opportunity. All above positions will be transferrable in nature within Tanzania as per requirement of our Bank.

Remuneration: Successful candidates shall receive a competitive salary and other benefits in accordance with the status of the bank in the industry.

<u>Mode of Application</u>: Candidates who meet the required qualification and experience shall apply by filling Application Form as per prescribed format annexed herewith along with a passport size photograph and supporting documents to the following address **not later than** <u>12/09/2023</u> **before 5.00 P.M. (East African Time).** 

The Head of Human Resource Department

Bank of Baroda Tanzania Limited.

Address: Plot no.149/32, Ohio/Sokoine Drive, P 0 Box No.5356, Dar es Salaam, Tanzania.

The applications in prescribed formats can also be submitted on email id: *hrm.tanzania@bankofbaroda.com* 

The management reserves the rights of shortlisting and only shortlisted candidates will be contacted for an interview or test in person. The management also reserves the rights to cancel this recruitment exercise at any point of time if required.

Note: 1) Application received from other modes or in any other formats will not be accepted.

- 2) Incomplete or partially filled applications will not be entertained.
- 3) Please check eligibility criteria before submitting applications



### BANK OF BARODA TANZANIA LIMITED

#### **EMPLOYEMENT APPLICATION**

PERSONAL INFORMATION							
NAME				DATE OF BIRTH (DD/MM/YYYY)	NIDA NUMBER		
ADDRESS (number, street, building)							
CITY			STATE/REGIO	N	PO BOX NO		
PHONE 1	PHONE 2		EMAIL ADDR	ESS			
Have you ever been con	victed of a crim	ne? Yes	No				
If Yes, please explain:							
Nationality/Citizenship:				edit default History : Ye	s / No		
Marital status: Married / Do you have any critical		/ No (If vesu		Dependents:	)		
					/		
DESIRED EMPLOYME				ſ	-1		
EMPLOYMENT REFERENCE NO.		POSITION APPLYING FOR		EXPECTED SALARY	DATE YOU CAN START		
EDUCATION (starting from the latest)							
School/college/university		Name of degree/esucation/c ourse		Passing Year	Score/Rating		
				r assing rear	Scorey Nating		
WORK EXPERIENCE							
		Per From	riod - To	Position	Reason for Leaving		



		I				
May we contact your present employer? Yes /No If No, why? Contact						
IF Yes, name of Supervisor:				Number:		
MAJOR SKILLS (Mention Name of	area of exp	ertise only	. for ex:	Banking Opei	rations, Credit etc.	
LANGUAGES :( which you can Read, Write and Speak only)						
I certify that the information contained in this application is accurate and correct. I understand that any omission or erroneous may be ground for rejection/dismissal.						
SIGNATURE			DATE			